## **RECORD OF THE MEETING OF THE** ORANGE COUNTY COMMISSIONERS HELD AT THE MEETING ROOM, PAOLI, INDIANA ON THE 27th DAY OF AUGUST, 2021 at 9:00 am

Officials present: Commissioners Richard Dixon, Steve Hopper, and Marshall Noble (remotely by telephone). Also present, County Attorney JC Tucker and County Highway Superintendent Carl Anderson.

Richard Dixon led the pledge to the flag and Kathy Kalb offered the prayer.

Richard Dixon called the meeting to order.

A motion to approve the minutes of the August 10, 2021, meeting was made by Steve Hopper, seconded by Marshall Noble, and passed 3-0.

It was noted that Sheriff Josh Babcock and Auditor Lonnie Stroud are both ill and not present.

County Highway Superintendent Carl Anderson gave his report. Mr. Anderson reported that county highway crews have finished paving on the Hobson Bridge Road in Greenfield Township and moved to the Brown Road in Northeast Township. Highway crews finished the Brown Road last Thursday and moved to the Watts Road in Northwest Township. Highway crews were able to finish Watts Road yesterday and are moving to lay some patches on Hopper Road in Orangeville Township today. Mr. Anderson commended the crews for their hard work in the terrible heat. Mr. Anderson approached and received verbal approval from the County Council to move forward on the two (2) bridges which were discussed in the last Commissioners meeting. Mr. Anderson received a message this morning from E&H Bridge that the plans were ready for pickup on bridge 148 in Southeast Township. The Highway Department hopes to be able to get the old bridge demolished and replaced by winter this year. Anderson spoke with Brent Roberts with BF&S who are currently working on a design for the temporary fix on bridge 28. Calcar Paving is currently paving on State Road 64 in Crawford County and is expected to be coming back after that in a couple more weeks to work on the CCMG Roads. Mr. Anderson reported that all side mowers are running in all three districts and the two brush mowers moved to District 1 and are now mowing.

Garland Eubank, E-911 Administrator stated that a dispatcher had requested fourteen (14) days additional FMLA time off. The dispatcher had nine (9) years of experience. The Commissioners examined the formal written request. Upon motion made by Marshall Noble, seconded by Steve Hopper, and passed 3-0, the additional fourteen (14) days FMLA time off were approved. Mr. Tucker noted that FMLA is unpaid leave although benefits continue. The Computer Aided Dispatch and Records Management System Software and Service Agreement with Cushing Systems, INC. was discussed. The commissioners stated that they needed more information concerning this and tabled the matter.

A situation involving a claim concerning water runoff was discussed.

The status of the JSI lease was discussed.

Marshall Noble reported that there was vandalism in his district. Mr. Noble thanked the highway for the quick work in covering up unsightly vandalism. Mr. Noble suggested that citizens who see vandalism report immediately to the Sheriff's Department.

Steve Hopper expressed concern over vandalism in his district as well.

Mr. Hopper complimented the highway department workers for working in the heat. Richard Dixon also complimented the highway department employees for their work.

Orange County Council member Chad Hager discussed the situation of incremental pay in the county where the first hours worked were paid less than later hours worked. Mr. Hager stated this created a situation of difficult bookkeeping and requested the Commissioners recommend to the Council that the County do away with incremental pay. Doing so would mean that employees would receive the same rate for all hours worked. Upon motion made by Marshall Noble, seconded by Steve Hopper, and passed 3-0, the Orange County Commissioners recommend to the Orange County Council that incremental pay for part time employees be eliminated for all workers in the county with the effective date to be determined by the County Council.

Upon motion made by Steve Hopper, seconded by Marshall Noble, and passed 3-0, the claims were approved to be signed and the meeting adjourned after signatures.

Orange County Commissioners

Richard Dixon

Steve Hopper

Attest: Lonnie Stroud, Auditor - Orange County Marshall Noble

## COUNTY ATTORNEY, JAMES C. TUCKER, PREPARED THE MINUTES FOR THIS MEETING